
CAMERON R. MONTI

1444 Meadowsedge Lane
Carpentersville, IL 60110

www.cameronmonti.com

630.334.7605
cmonti@cameronmonti.com

Licensed in Illinois

PROFILE

Results-oriented and self-directed attorney, business advisor, adjunct professor of law, and published author with over 12-years of experience serving in the capacity as outside general counsel to businesses. Dynamic legal counsel and community leader who is trusted and respected for business acumen with an established history of success handling business law, employment, and tax matters. Valued member of management and advisory teams possessing analytical, negotiating, and inter-personal skills, with uncompromised personal and professional ethics, and an established history of business development building strategic relationships.

AREAS OF PRACTICE

Commercial and Business Law	Commercial Loans & Banking	IRS and State Audit Defense
Contract Negotiations	Mechanics' Liens	M& A Tax Structuring
Labor and Employment Litigation	Business Entity Start-ups	State and Local Tax (SALT)
Stock & Asset Purchases	Commercial Leases & AIA Docs	Tax Controversy & Litigation
IT Terms & Agreements	Shareholder/Operating Agreements	Corporate Compliance

EXPERIENCE

HOWARD & HOWARD ATTORNEYS, PLLC / Chicago, IL

Partner

2014–Present

Represented clients at a large national law firm on business-law matters across department lines, including:

- Serve as outside general counsel and business advisor to closely-held and publicly-owned companies in a vast array of complex business law and employment law matters and disputes affecting day-to-day operations.
- Handle matters involving contract review and negotiations, M&A corporate reorganizations and restructuring.
- Manage legal defense to clients with federal, state, and local tax litigation and audit matters, and served as tax counsel to banking-industry clients involving bank mergers and acquisitions and SEC filings.
- Provide advice and counsel to businesses with claims before the U.S. Department of Labor, Illinois Department of Employment Security, and Illinois Department of Labor.
- Supervised associates in Corporate Law Practice Group and Tax Practice Group with project and client management.
- Originated and collected approximately \$400,000 of annual business and legal fees for firm.

THE JOHN MARSHALL LAW SCHOOL / Chicago, IL

Adjunct Professor of Law (part-time)

2013–Present

- Provide legal education and instruction in the Center for Tax Law and Employee Benefits to LL.M. students, J.D. students, attorneys, and accountants in the practice area of Federal Tax Practice and Procedure.
- Administration and evaluation of J.D. and LL.M. students' law school examinations.

ACADEMY GEAR, INC. / Algonquin, IL

Vice President & General Counsel

2014–2015

- Served as the chief legal officer and business advisor to executive team on a broad range of legal issues impacting a retail/online sports apparel company.
- Drafted and negotiated employment, sales representative, and sponsorship agreements.
- Negotiated the company's athletic apparel manufacturing, vendor, and purchase order agreements.
- Provided legal content and oversight to company's Internet-based retail website.
- Managed copyright, trademark, and other intellectual property matters with the U.S. Patent & Trademark Office and State of Illinois.
- Supervised the company's state and federal corporate and regulatory compliance responsibilities.

LAVELLE LAW, LTD. / Chicago, IL and Palatine, IL

Partner

2002–2014

Represented clients in a premier boutique law firm involving matters, including:

- Served as outside legal counsel to multi-million and multi-billion dollar corporate clients within the banking, grocery, telecommunications, manufacturing, commercial real estate, and restaurant industries on a multitude of business law, employment law, and commercial loan transactions.
- Counseled corporations with matters involving regulatory compliance, business disputes, business litigation, asset acquisitions and divestitures, construction and architectural agreements, and commercial real estate matters.
- Represented businesses and individuals involving complex federal and state tax controversies including federal and state tax audit defense.
- Implemented internal strategies, procedures, and policies to more effectively and efficiently manage and operate the firm's day-to-day administrative and business functions to save time and expenses.
- Originated, implemented, managed the firm's marketing campaigns, growth strategies, and marketing data and marketing budget allocation. Supervised on-campus interview programs, and co-partnered new associate, lateral attorney, and support staff firm hiring.
- Originated and collected approximately \$200,000-\$250,000 of annual business and legal fees for firm.

THE UNIVERSITY OF MICHIGAN – OFFICE OF THE V.P. & GENERAL COUNSEL / Ann Arbor, MI

Law Clerk

2001–2002

THE MICHIGAN SUPREME COURT – CHIEF JUSTICE ELIZABETH A. WEAVER / Lansing, MI

Judicial Extern

2000–2001

EDUCATION

UNIVERSITY OF WASHINGTON – SCHOOL OF LAW / Seattle, WA

Master of Laws in Taxation

June 2002

- Academic Scholarship, Graduate LL.M. in Taxation

MICHIGAN STATE UNIVERSITY – COLLEGE OF LAW / East Lansing, MI

Juris Doctorate

April 2001

- MSU College of Law Cyberlaw Society, *Founder & President*

UNIVERSITY OF ILLINOIS / Chicago, IL

Bachelor of Arts, Political Science

May 1997

- UIC Writing Center, *English Tutor*
- UIC Men's NCAA Division I-A Cross-Country Team, *Captain and 2-time Most Valuable Runner*
- UIC Men's NCAA Division I-A Track & Field Team, *Captain*
- UIC Athletics Student-Athlete Hall of Excellence, *Inductee*

PUBLICATIONS & SPEAKING ENGAGEMENTS

- **DOING BUSINESS IN NEVADA** (2016) (Chapter 7: Taxation), *Contributing Author*

- BUSINESS TAXPAYER'S GUIDE TO IRS TAX DEBT RESOLUTION (2015) (Amazon.com), *Author*
- MORE REGULATIONS IN WORKS TO POLICE NOT-FOR-PROFIT HOSPITALS, *Detroit Legal News / Chicago Law Bulletin, Legal Columnist* (Feb. 17, 2015)
- 2015 AILA MIDWEST REGIONAL CONFERENCE TAX AND SOCIAL SECURITY ISSUES FOR THE IMMIGRATION PRACTITIONER, *IICLE Seminar Speaker*
- FEDERAL GOVERNMENT'S POSITION ON STATES' MARIJUANA LAWS, *Chicago Daily Law Bulletin, Guest Legal Columnist* (Jan. 19, 2015)
- ILLINOIS' MEDICAL MARIJUANA LAW FAQ HANDBOOK (Amazon.com; Barnes & Noble), *Author*
- ILLINOIS' FIREARM CONCEALED CARRY LAW FAQ HANDBOOK (Amazon.com), *Author*
- SCHAUMBURG (IL) CHAMBER OF COMMERCE, presentation on Illinois' Compassionate Use of Medical Cannabis Pilot Program Act, *Guest Speaker*
- WGN-TV, Chicago Midday News, *Legal Correspondent* (Jan. and Feb. 2014)
- UIC ATHLETICS LIFE SKILLS – *Student-Athlete Alumni Guest Speaker* (April 2012)
- YOUNG ENTREPRENEURS ACADEMY, Palatine Chamber of Commerce, *Guest Speaker*

PROFESSIONAL RECOGNITION

- Top Corporate Law Attorney / Top Tax Attorney /10.0 rating, www.avvo.com, 2015-2017
- Clients' Choice Award – Top Attorney, www.avvo.com, 2013-2017
- SuperLawyer, *Super Lawyers Magazine (Corporate and Tax)*, 2015-2016
- Rising Star in Corporate Law & Business Law, *SuperLawyers Magazine*, 2014

BAR ADMISSIONS & PROFESSIONAL AFFILIATIONS

- Bar of the State of Illinois, May 2004–Present
- Bar of the United States Tax Court, June 2005–Present
- Bar of the United States District Court – Northern District of Illinois, Oct. 2012–Present
- Chicago Bar Association - Federal Tax Practice & Procedure Subcommittee, *Vice Chair*, 2004-2012
- Palatine Chamber of Commerce, *Director*, 2004–2007

COMMUNITY INVOLVEMENT

- Algonquin Area Youth Organization Baseball, *Manager*, Present
- Algonquin Argonauts (Pop Warner) Football, *Assistant Coach*, Present
- Algonquin Area Youth Organization, Algonquin Storm Travel Baseball, *Manager*, 2013-2016
- Tri-Cities Little League Baseball, *Team Manager*, 2014-Present
- Shelter, Inc. NFP, *Board Member*, 2011–2014
- Palatine Food Drive, NFP, *Co-founder*, 2005–2014
- Arlington Heights Food Drive, 2012–2014
- Palatine Bowl Charity Football Game, *Founder*, 2008–2013
- Willow Creek Community Church of South Barrington, *Member*